

Carlton Cricket Club

Captain Selection Process

Objective

Captains play a key role in the successful operation of each team in Carlton, leading the team and creating a positive sporting and community environment.

The principal role of captains is to:

- Leading a competitive team on the field
- Being part of selection panel with other captains and Head Coach
- Communicating player roles before matches, and communicating with unselected players in advance of selection being announced
- Building a positive, winning and supportive team environment; representing Club values, supporting players in their team, providing advice and feedback
- Working with vice captains to support their role and share the workload as required

This document sets out a selection process for captains across adult teams at Carlton Cricket Club that is open, fair, practical and encourages applicants from everyone at the club.

Process

1. Appoint a captain selection group, comprising a minimum of three Club members from:
 - Head of Cricket
 - Head Coach or equivalent
 - Senior Player or Member of Cricket Committee
2. Understand if existing captains are willing to stand - if so, a selection group will meet to confirm the appointment for following season - if it is deemed that a change is required this will be communicated by Head of Cricket.
3. Identify vacancies to be filled
4. Announce vacancies to the players in the Club via approved communication channel (Pitchero) supported by other media as required (e.g. Whatsapp)
5. Selection group reviews applicants lists and generates a short list if required
6. Selection group meets candidates to discuss their plans and suitability for the role
7. Selection group agrees selected candidates
8. Head of Cricket communicates outcome of the selection process to unsuccessful applicants
9. Head of Cricket communicates outcome of the selection process to the Club