



Carlton Cricket Club

Culture and Values Statement

Carlton aspires to be an outstanding cricket club. We want to compete at the highest levels of the club game, while also participating at all levels of local cricket, thus helping to sustain the game of cricket in Scotland.

While Carlton has many teams, both on and off the field of play, we are **one club** with a shared set of values that defines all that we do and strive to do. This means that we all share and respect the same principles, values and objectives.

Carlton is a club run by volunteers for volunteers. The club's success has been built on a willingness by all members to 'step forward' and help the club in any way they can. This mind-set will remain key to our future health and success.

Our key values of *inclusivity*, *respect* and *development* underpin all that we do and give us an ethical framework that guides our interactions within cricket and the community.

Inclusivity

Carlton is a club for everyone. We are at the heart of our community and welcome new members and visitors regardless of age, culture, disability, gender, language, race, socio-economic status, religious belief or sexual orientation. We not only respect differences, but view diversity as a key element for our long-term success

We are a family club; a club that welcomes families and a club that is one big family. We strive to create a fully welcoming environment that makes Carlton a great place to be – for members, visitors, opposing players, spectators and neighbours.

Respect

We respect our fellow club members, our team-mates and the Carlton ground and facilities. We also respect our opposition and our umpires. While winning is important to us we recognise that this is only part of why we play cricket.

All we do must be based on openness, respect, trust and fairness. We believe in fair play on the field and we value the work of our volunteers off the field. We recognise that the club only survives and thrives because of the efforts of our volunteers.

Development

Carlton aims to provide the best cricketing development possible for members of all ages. This approach is crucial to the long-term health of the club and has, for many years, underpinned our success and growth.

We all share the responsibility for helping to develop others. While striving to win, we will always look to balance this with our responsibility to develop our team-mates and other club members.